



**Institutional and Stakeholders Capacity Building  
End of Year Presentation, Grand Imperial Hotel, 19 – 21 December 2018  
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# Presentation outline

- **Dutch Project:** Securing Refugee Host-Relations in Northern Uganda Through Enhanced Protection.
- **Foreign and Commonwealth Office BHC Kampala Project(FCO):** Consolidation of Capacity Building for Uganda People's Defence Forces and Uganda Police Force to Document and Investigate Conflict Related Sexual Violence.
- **DGF Project:** Supporting Justice Through formal, Informal and Transitional Justice Mechanisms.
- **UN Women Project:** "Enhancing the Protection of Women Survivors of Sexual Violence (Refugees and Host communities)

## **DUTCH PROJECT:**

# **Securing Refugee Host-Relations in Northern Uganda Through Enhanced Protection**

### **Expected outcome 1:**

Uganda Police Force, Prisons, UPDF, Immigration, Magistrates and Local Leaders acquire technical knowledge and social skills to effectively interact with Refugees and Hosts

**Objective1:** To build the capacities of Rule of Law of Stakeholders: Uganda Police Force, Prisons, UPDF, Immigration, Magistrates and Local Leaders.

**Theme:** Training on Refugee Rights and Protection

Activities	Expected Outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 1:</b> Training Police Instructors	5 Police Instructors' training benefitting 45 Instructors each. Target 225 Instructors	5 trainings conducted at the National Police Training School targeting 225 police officers 225(190m & 35w) in April June, July and Dec 2018	100% towards target but with demand for more training
<b>Activity 2:</b> Training Police Officers	8 Police Officers training benefitting 200 police officers each. Target 200 Police officers	Trained 192 police officers (140m & 52w) in Adjumani, Lamwo, Kiryandongo, Arua, and Kitgum districts in Mar, July, Aug and Nov 2018	96% towards target.

Activities	Expected Outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 3:</b> Training Prison Officers</p>	<p>4 Prison Officers training benefitting 25 officers each. Target 100 officers</p>	<p>4 trainings conducted at Adjumani, Kitgum, Masindi and Gulu districts 100 ( 68 m &amp; 32w) in October 2018</p>	<p>100% towards target achieved</p>
<p><b>Activity 4:</b> Training UPDF Officers</p>	<p>4 trainings benefitting 40 UPDF Officers each to be conducted. Target 160 UPDF officers. (3) benefitting 40 officers each. Target 146 officers</p>	<p>1 training for Civil Military Cooperation (CIMIC) officers targeting 20 (16m &amp; 4w) was conducted at Royal Suite Hotel Bugolobi from 14<sup>th</sup> to 15<sup>th</sup> Feb 2018 3 trainings benefitting 40 UPDF officers were conducted in Arua, Gulu, and Kitgum in Aug 2018. 120 (109m &amp; 17w) Total 146</p>	<p>75% towards target met</p>

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 5:</b> Training of judicial officers</p>	<p>Training benefitting 20 judicial officers to be conducted</p>	<p>One training organized for 25 judicial officers at Bomah Hotel in Gulu from 20<sup>th</sup> to 21<sup>st</sup> March 2018 (15m &amp; 10w)</p>	<p>100% towards target achieved but with demand for further training</p>
<p><b>Activity 6:</b> Training of Immigration Officers</p>	<p>Training benefitting 20 immigration officers to be conducted</p>	<p>One training benefitting 28 (17m &amp; 11w) border point officers conducted at Dove's Nest Hotel Gulu from 5<sup>th</sup> to 7<sup>th</sup> Nov 2017</p>	<p>100% percent towards target but with expressed need to train more immigration officers and engage them on refugee rights and protection</p>

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 7:</b> Training for the media personnel</p>	<p>Training benefiting 40 media persons to be conducted</p>	<p>Training was conducted for 43 media personnel in Gulu from 23<sup>rd</sup> to 24<sup>th</sup> April 2018 and in Kampala on 17<sup>th</sup> Nov 2018. A total of 43 (31m &amp;12w) media personnel were trained</p>	<p>107% percent towards target reached</p>
<p><b>Activity 8:</b> Training for the paralegals &amp; peer counselors</p>	<p>3 trainings benefitting 20 participants each. Target 60 participants</p>	<p>3 trainings for paralegals conducted in Lamwo, Kiryandongo and Adjumani targeting 43 paralegals (29m &amp; 14w) all of which took place in Feb 2018</p>	<p>71% of planned numbers reached</p>

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 9:</b> Training of Community Interpreters</p>	<p>3 trainings benefitted 25 community interpreters each to be conducted: Target:50 interpreters</p>	<p>3 trainings organized for 40 community interpreters from Kiryandongo Lamwo and Adjumani Refugee settlements. A total of 40 (27m &amp; 13w) were trained in April, June and Aug 2018</p>	<p>80% towards target on number of trainings and 80% on number of beneficiaries</p>
<p><b>Activity 10:</b> Training for Medical Students of Gulu University</p>	<p>One training benefitting 80 Medical Students to be conducted on Refugee Rights and Protection and how to address war-</p>	<p>One training was organized for 76(54m &amp; 22w) at Gulu University from 13<sup>th</sup> to 14<sup>th</sup>Oct 2018</p>	<p>95% towards target on planned number of trainings achieved</p>



Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 11:</b> Training of medical workers from refugee hosting areas to respond to conflict related injuries</p>	<p>Trainings each benefitting 20 medical workers from Adjumani, Lamwo and Kiryandongo. Target: 60: health workers</p>	<p>3 trainings organized in Adjumani, Lamwo and Kiryandongo benefitting 59 (20m &amp; 39w)</p>	<p>98% towards target achieved</p>
<p><b>Activity 12:</b> Training refugee and host Youth on videography skills</p>	<p>6 trainings benefitting 96 refugees and host youth to be conducted. Target: 96 refugee and host youth</p>	<p>107 (79 m &amp; 28w) Refugees and host youth benefitted from the training conducted in Lamwo, Adjumani and Kiryandongo</p>	<p>100% towards target achieved</p>

## **Foreign Commonwealth Office (FCO): Project**

**Project Output:** 450 UPDF Officers and peacekeepers are trained on the International Protocol and how to document and investigate cases of sexual violence in Conflict prior to deployment in peace keeping missions.

### **Project objective:**

To support processes of accountability for conflict related sexual violence through the adoption of the 2<sup>nd</sup> Edition of the International Protocol and how to document and investigate cases of sexual violence in conflict prior to deployment in peace keeping missions

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 1:</b> Training UGABAG Commanders at Singo Peace Support Training School	450 UPDF Commanders benefitting from the training	420 (322m & 98w) UPDF UGABAG Commanders trained	93% towards target achieved

## **Output 2:**

45 Police Instructors and 40 Senior Police Officers are trained on the use of the International Protocol to document and investigate cases of sexual violence in Conflict

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 1:</b> Training Police Instructors at Kabalye NPTS	45 Police Instructors benefitting from the training	102 police instructors trained from 11 <sup>th</sup> to Fri 13 <sup>th</sup> July 2018 (96m & 6w)	227% towards target achieved
<b>Activity 2:</b> Training Senior Police Officers at Bwebajja Senior Police Command College	40 Senior Police Officers benefitting from the training	45 Senior Police officers trained (40m & 5w) from 27 <sup>th</sup> , 28 <sup>th</sup> and 29 <sup>th</sup> Nov. 2018	112% towards target achieved

## **DGF Project:**

“Supporting Justice Through Formal, Informal and Transitional Justice Mechanisms”

## **Objective:**

The build the capacity of state and non-state actors to deliver justice

## **Theme:**

Protection of Human Rights, Access to Justice and Gender Equality

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 1:</b> Training of the independent Media	10 participants Hoima 10 participants Mbarara	21 (18 & 3w) Independent Media benefitted from the training i.e. trained 10 (1w & 9m) in Hoima on 9 <sup>th</sup> Nov 2018 and 11 (2w & 9m) from 13 <sup>th</sup> & 14 <sup>th</sup> Nov 2018 at University Inn Mbarara	100% towards target achieved. Above target due to high demand

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 2:</b> Training RWC	10 RWC Kyaka II 10 RWC Mbarara	23 (14m & 9w) RWC benefitted from the training i.e. trained 12 (5w & 7m) RWC on 16 <sup>th</sup> Nov 2018 in Kyaka and 11(4w, 7m) on 8 <sup>th</sup> Nov 2018 at JB Motel, Isingiro	100% towards target achieved
<b>Activity 3:</b> Training Judicial Officers	20 Judicial officers	Trained 25(17m & 8w) in Hoima on 30 <sup>th</sup> Oct 2018	100% towards target achieved



Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 4:</b> Training Community Paralegals	10 Community Paralegals Kyaka II 10 Community Paralegals Mbarara	21 (18m & 3w) benefitted from the training i.e. trained 10 (8m & 2w) from 14 <sup>th</sup> to 15 <sup>th</sup> Nov 2018 and 11 (10m, 1w) from 6 <sup>th</sup> & 7 <sup>th</sup> Nov 2018 at Isingiro community hall	100% towards target achieved

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 5:</b> Training Prison Officers	7 Prison officers from Hoima and 7 from Mbarara to benefit from the training	Trained 7(5m & 2w) in Hoima on 7 <sup>th</sup> Dec 2018 and 10(7m, 3f) from 20 <sup>th</sup> and 21 <sup>st</sup> Nov 2018 at the University inn, Mbarara	100% towards target achieved
<b>Activity 6:</b> Training Immigratio n Officers	20 Immigration officers to benefit from the training	17 (10m & 7w) Jointly trained Hoima and Mbarara from 29 <sup>th</sup> to 30 <sup>th</sup> Nov 2018 at Acacia Hotel, Mbarara	85% towards target achieved

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<b>Activity 7:</b> Training Police officers at the NPTS Kabalye	150 police officers to benefit from training	159 Police Officers trained (148m & 11w) from 24 <sup>th</sup> – 25 <sup>th</sup> Sept 2018	100 percent toward target achieved
<b>Activity 8:</b> Hold annual Institute for African Transitional Justice (IATJ)	100 participants for the IATJ training	Trained 91 from 3 <sup>rd</sup> to 6 <sup>th</sup> Sept.2018 in Arua district	100 percent towards target

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 9:</b> Police Officers (Assessment of previously trained officers for impact)</p>	<p>5 people to benefit from the training</p>	<p>11 (9m, 2f) were trained on 15<sup>th</sup> Nov 2018 at JB motel Isingiro</p>	<p>100 percent towards target</p>
<p><b>Activity 10:</b> To organize an Annual Regional Conference on Forced Migration</p>	<p>Conduct an Annual Regional Conference on Forced Migration to benefit 100 participants</p>	<p>150 (83m &amp; 67w) participated in a conference held from Wed 21<sup>st</sup> to Thu 22<sup>nd</sup> Nov 2018 at Sky Hotel Kampala</p>	<p>100 percent towards target</p>

# UN Women Project

## **Objective:**

To build capacity of state and non-state actors to deliver justice

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 1:</b> Training police officers on sexual and Gender Based Violence</p>	<p>10 police officers to benefit from the training</p>	<p>10 (2 females &amp; 8 males) were trained from 27<sup>th</sup> &amp; 28<sup>th</sup> Sept 2018</p>	<p>100% towards target achieved</p>
<p><b>Activity 2:</b> Training prison officers on sexual and gender based violence</p>	<p>5 prison officers to benefit from the training</p>	<p>13(10m &amp; 3w) were trained from Thu 15<sup>th</sup> to Fri 16<sup>th</sup> Nov 2018</p>	<p>100% towards target achieved</p>

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 3:</b> Training judicial officers on sexual and gender based violence</p>	<p>10 judicial officers to benefit from the training</p>	<p>11 judicial officers (8m &amp; 3w) were trained in Zawadi Hotel in Adjumani</p>	<p>100% towards target achieved</p>
<p><b>Activity 4:</b> Training Community leaders (RWCs, Religious and cultural leaders) trained on sexual and gender based violence</p>	<p>10 community leaders to benefit from the training</p>	<p>10 (2 females &amp; 8 males) were trained from 17<sup>th</sup> &amp; 18<sup>th</sup> Sept 2018</p>	<p>100% towards target achieved</p>

Activities	Expected outputs	Cumulative Progress to-date	Progress towards target
<p><b>Activity 5:</b> Training paralegals on sexual and gender based violence</p>	<p>5 paralegals to benefit from the training</p>	<p>10 (6w &amp; 4m) were trained from 20<sup>th</sup> &amp; 21<sup>st</sup> Sept 2018</p>	<p>100% towards target achieved</p>
<p><b>Activity 6:</b> Training Community Interpreters on court processes</p>	<p>10 Community Interpreters to benefit from the training</p>	<p>10 (7 females &amp; 3 males) were trained on 10<sup>th</sup> – 16<sup>th</sup> Sept 2018</p>	<p>100% towards target achieved</p>



## **Training Outcome: Police, UPDF, Prison, Judiciary, Community Interpreters, and immigration**

- High demand for the training from the UPDF, Prison, Judiciary, Immigration and Uganda Police, this is indicated by the high turn up of officers during the trainings and request by UPDF to extend the training on Refugee Rights and Protection, Documentation and Investigation of Sexual Violence in Conflict

***REQUEST FOR TRAINING MILITARY POLICE OFFICERS ON REFUGEE LAW, SGBV AND HUMAN RIGHTS***  
*Hi Patience, hope all is well. This is Lt. NE Wamala Kamancho. Am now the brigade CIMIC officer military police. In reference to the workshop your organisation conducted on the training UPDF - CIMIC officers on REFUGEE LAW, SGBV AND HUMAN RIGHTS in Feb 2018, am requesting for the same training for military police officers and men.....if so please let me know we plan and orgainse for such training in military police. Shall be glad if my request is considered positively. Shall be waiting to hear from you on this subject.....Thank you*

- We have been requested by Police Senior Command and Staff College Bwebajja to extend the training on International Protocol on Documentation and Investigation of Sexual Violence in Conflict to their MA. Students starting in Feb 2019
- 12 trained Community Interpreters have been employed as interpreters by different organizations working with refugees in the refugee settlements of Lamwo, Kiryandongo and Adjumani
- Refugee youth trained on videography skills received awards of appreciation for their excellent work during the Regional Conference on Forced Migration

- There is very good working relationships between RLP and stakeholders trained and policy makers
- Victims of sexual violence and refugees in conflict with the law are being referred to RLP by police for support
- Trained police instructors in Kabalye now participate on training other police officers on refresher courses in Kabalye on refugee rights and protection
- Out of 225 police instructors trained in Kabalye 190 expressed the need for exposure to the field visit to Kiryandongo, Kyangwali or Kyaka II Refugee Settlements to sensitize both local and refugee communities and conduct community policing on refugee rights and protection.

## **Lessons learnt**

- The de-brief of each day after training and module evaluations administered to participants to fill in after training helped facilitators to improve their sessions
- Initiating trainees centred discussion through screening of relevant video documentaries and survivor facilitators' testimonies is effective in delivering training
- The officers are interested in learning more on the documentation and Investigation of sexual violence in conflict and how they can play a role in bringing perpetrators to account for sexual violence crime that they have committed

## Challenges

Different activities taking place at the training school always affect participation of officers and we have been able to overcome this by increasing training hours.

High number of participants than expected turning up for the training makes it difficult to effectively deliver the training and affects the budget. We had discussion with the Commandant training school to identify the expected number of participants

## **Challenges cont.....**

Few women identified for training ending up affecting the participation for women. We had discussion with the Commandant training school and there was increase in the number of women participants

Language barrier was a challenge in some of the trainings

High demand for the training but limited resources

## **2019 Major Plans**

1. Develop training proposals
2. Organize Training of Trainers (TOT) for RLP staff
3. Launch of the Training Manual and User Guides
4. Redesigning Training Pre-test and post-test forms including training evaluation forms
5. To continue with up-coming trainings under different projects (DGF, FCO, Dutch, Un Women )
6. Having joint meetings with programme managers and field coordinators to realigned 2019 training programmes
7. Post Training Evaluation

**THANK YOU**